



## Gender pay gap

Royal Museums Greenwich

Snapshot date: 31 March 2019

		%
1. Mean gender pay gap - Ordinary pay		1.59
2. Median gender pay gap - Ordinary pay		-3.30
3. Mean gender pay gap - Bonus pay in the 12 months ending 31 March		39.76
4. Median gender pay gap - Bonus pay in the 12 months ending 31 March		2.91
5. The proportion of male and female employees paid a bonus in the 12 months ending 31 March:		Male 17.23
		Female 21.93
6. Proportion of male and female employees in each quartile.		
Quartile	Female %	Male %
First (lower) quartile	57.7%	42.1%
Second quartile	53.2%	47.3%
Third quartile	58.4%	41.4%
Fourth (upper) quartile	58.4%	41.4%

