

## **Benefits at Royal Museums Greenwich**

RMG has a number of benefits to ensure our staff are supported, alongside the perks of great colleagues and an outstanding working environment, in a UNESCO world heritage site.

### **Financial**

- Group Personal Pension scheme with minimum Employer pension contribution of 8.5%, with employee contribution of 1.5% (also available is an employer contribution of 10%, with employee contribution of 3%)
- Free Life Assurance Scheme covering you for 6 times your annual salary
- Interest free season ticket and bike loans
- Gym membership loan
- Learning loan
- Cycle to Work scheme
- 30% discount in our cafés and shops
- Staff Awards scheme
- The Charity for Civil Servants
- VDU Eye care e-Vouchers
- Seasonal flu jabs
- Access to health cash plan and Benenden Health
- Access to a local credit union

### **Wellbeing and development**

- Enhanced pay for maternity, paternity, adoption and shared parental leave
- Training opportunities and continuous performance management reviews to support personal and career development
- Employee Assistance Programme
- Subsidised activities such as massages and yoga
- Dedicated Wellbeing Champions
- Flexible/hybrid working

### **Exhibitions at RMG**

- Unlimited free tickets to special exhibitions, paid sites and planetarium shows
- NMDC Reciprocal Agreement for free admissions to other Museums and Galleries' paid exhibitions
- Staff are invited to attend functions from gallery openings to specialist lectures